



Grow Your Social Enterprise

Learn how to bring your authentic leadership style to your business. Third Sight offers MENTOR for individual leadership coaching and group leadership development in combination with proven methods to build strategic teams to achieve success.

What can MENTOR® do for you?

MENTOR® will help maximize executive leader performance in your organization¹. It will enable you to:

- Select applicants who perform well in leadership positions
- Develop current leaders more rapidly and efficiently
- Improve recruitment and succession planning efforts
- Save time and money on leadership development initiatives

How is MENTOR® used?

When used at the organizational level, MENTOR® provides:

- A group leadership profile
- Recommendations for succession planning and development
- Recommendations for candidate selection and position fit
- Identification of individuals with the highest leadership potential

When used for individual development, the MENTOR® System has three elements:

- A Web-based assessment system that measures inherent psychological characteristics critical for leader success
- A narrative feedback report that identifies strengths and key developmental challenges
- A personalized, one-on-one feedback session for accelerating individual leader development.

The MENTOR® system is highly practical and cost effective:

- Online assessment system eliminates the need for extended, costly travel to assessment centers
- A comprehensive leadership assessment is accomplished in a half-day online session, minimizing the disruption of work activities
- A detailed individualized narrative feedback report on critical leadership strengths and areas of concern is available shortly after completion of the online assessments

MENTOR® has been validated against leader job performance across organizational levels for a wide variety of positions in the public and private sectors. MENTOR® is culturally fair and has no gender or race bias.

¹ MENTOR® is mapped against US Government Executive Core Qualifications (ECQs) and fully supports Office of Personnel Management (OPM) mandated executive development programs.



What is MENTOR®?

MENTOR® is a powerful, research-based leadership assessment tool used to:

- Measure current and future leadership potential
- Assess underlying motives and needs for more effective leader development
- Identify those most likely to succeed as strategic leaders

MENTOR® is based on decades of research on the connections between personality, conceptual ability and leadership effectiveness. It was developed to identify key leadership attributes that predict leader success in public and private sector organizations.

How do I get MENTOR®?

Contact us at info@thirdsightllc.com for more information and to design a leadership coaching and development package that is right for you.

Who are MENTOR® feedback providers?

Third Sight offers a cadre of diverse feedback providers with experience in strategic business development, education and workforce development, leadership development, job coaching, and staff management. Third Sight's lead feedback provider and certified MENTOR trainer is Dahlia Shaewitz, who was trained by Dr. T. Owen Jacobs, the lead research developer of the MENTOR Leadership Assessment. Ms. Shaewitz is a certified iPEC executive coach who implements leadership training and executive coaching using MENTOR to support leaders in examining their strengths and areas for growth. She works with leadership teams to set and achieve their goals through interactive professional development that is contextualized for each organization. Ms. Shaewitz trains coaches and consultants in use of the MENTOR Leadership Assessment in support of leaders in community-based organizations, nonprofits, local and state government, and others who work to build an inclusive and equitable society.

What is Third Sight?

[Third Sight](#) identifies strategies that nonprofit and business leaders can use to create a successful enterprise. Our Vision is an inclusive world that celebrates creativity, authenticity, kindness, and passion. Visit www.thirdsightllc.com to learn more about our vision for an inclusive world.